

WE ARE LOOKING FOR A PROFESSIONAL PAINTER

- Are you a self-driven, goal-oriented, attentive team player that loves residential and commercial painting?
- Do you thrive in a fast paced, ever changing work environment and have a track record of getting results through planning and execution?
- Would you like to join a rockstar team that values honesty, professionalism, accountability, and working with passion?

If you answered **YES** to the above, read on!



About JDavis Painting

JDavis Painting is an award-winning painting company that partners with our clients to provide beautifully painted homes and businesses. We foster a work environment that inspires employees to innovate, work hard, and build comradery among our team. We are high performers who love to WOW the customer!

- The majority of our work is residential and commercial repaint projects, both interior and exterior.
- Most of our jobs are located in the downtown/east side of Toronto, however, we service the entire City of Toronto.
- We generally work 8:30am-5:30pm Monday to Friday, but hours can vary slightly.

We provide unwavering commitment to our company culture and we're looking for an A player who will be an enthusiastic addition to our roster of all-star employees. This is where you come in.

This job is for you if you are:

- An excellent crafts person who takes pride in delivering a beautifully finished product.
- Excited to act as an ambassador for this company and wow the customer with our service.
- Trustworthy, honest, respectful, accountable, and reliable.
- Calm, positive, and have a solution-oriented attitude in all situations.
- Committed to personal excellence, driven to succeed with a "can do" attitude.
- Able to plan, see the "big picture" and prioritize.
- Adept at critical thinking and problem solving.
- Flexible and adaptable.
- Curious, collaborative, passionate and detail oriented.
- A lifelong learner motivated to continue to learn and grow.
- Able to demonstrate leadership in health, safety, and environmental protection.
- A steward of your community and committed to giving back and serving others.

In this role, you will:

- Support each job during Project Initiation (i.e., job set-up, organizing of materials and equipment), Production (i.e., preparation and application of products) and Project Completion (i.e., quality control and final walk through) phases of each project, while reporting to the Crew Lead.
- Attend daily and weekly site meetings (i.e., jobsite walk-throughs, morning huddles) with Crew Lead and field employees to gain a full understanding of project scope and to set and discuss daily and weekly goals.
- Understand paints, stains, primers, and sealers being used, along with colors, client concerns and anything relevant to job.



- Tools and materials are to be organized efficiently to complete jobs in the most efficient way possible.
- Maintain a jobsite presence that is free of loud music, swearing, and/or inappropriate discussion.
- Communicate with all customers and subcontractors in a professional and polite manner.
- Use company software daily, and as required, review work orders and schedules.
- Observe company policies and represent the professional, caring, and attentive attitude embodied by the JDavis Painting brand.
- Adhere to company safety policies and attend any required training courses provided.
- Foster an environment where company values are held paramount and used as guidelines for making all work decisions.
- Celebrate individual, team and company successes with the team at team events.

Experience required:

- Highly skilled Painter with the ability to execute projects from start to completion with precision and quality.
- Minimum 3+ years' experience working on projects in the painting industry.
- Proficient in the use of brush, roller, and spray equipment.
- In-depth knowledge of several types of paint, varnishes, stains, and other finishes, as well as the proper application of each product.
- Knowledge of OHSA and trade related safety regulations and practices.
- Capable of meeting the physical demands of the nature of the work. E.g., climbing ladders, lifting and carrying up to 50lbs., working in hot and/or humid weather, working above 30ft., tasks that require lifting, bending, stooping, and kneeling, able to wear a respirator on the job, etc.
- Reliable vehicle, valid driver's license, subject to a screening of driver's abstract.
- Data-paid smartphone and proficiency with app use, cloud technology, and various means of communication.
- Strong in written/spoken English.

What's in it for you:

- Full-time permanent work
- Competitive hourly compensation
- 2 weeks' vacation per year
- 10 paid holidays (9 statutory and 1 extra)
- Extended Health Benefits (incl. Life Insurance)
- 1 paid day off for your birthday
- 1 paid day off to volunteer in your community
- Painter Profit Sharing Program (Crews that bring in jobs under-budget get a share in the additional profit.)
- Mileage reimbursed for travel on jobs outside of the City of Toronto
- Work with a close-knit team of professionals that love what they do!

JDavis Painting values diversity in our workforce, as well as in our customers, suppliers and others. We provide equal employment opportunity for all applicants and Employees and do not discriminate on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, disability or any other characteristic protected by local law.

JDavis Painting welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.